Minutes July 25, 2005

The regular meeting of the Board of School Directors convened at 7:40 p.m. in the Community/Board Room with Mr. Snyder, Board President, presiding.

**Board Members** Mrs. Barnett, Mr. Deem, Mr. Larkin, Mr. Love, Mr. Bertges, Present:

Mrs. Sakmann (participated via telephone), Dr. Shuttlesworth,

Mrs. McCready, and Mr. Snyder.

Administrative Staff Dr. Dietz, Dr. Riedel, Mr. McDonnell, Mrs. Simvak, Mr. Dawson, and

Present: Mrs. Motze.

Attendees: Mr. S. Georgeadis. See list included as part of these official minutes.

Mr. Snyder called the meeting to order and announced that Mrs. Sakmann PLEDGE OF

ALLEGIANCE would be participating via telephone.

Mr. Snyder read the addendum item and noted that the Board received a

food service statement as an information item.

AUDIENCE Several residents were in attendance and spoke in support of the German

<u>RECOGNITION</u> program and its continuation.

APPROVED MEETING

MINUTES

Upon motion by Mr. Deem, and second by Mrs. McCready, the minutes of the following meetings were approved as presented and included as part of

these official minutes.

June 20, 2005 General Purpose Meeting

June 20, 2005 Work Session

June 27, 2005 Regular Business Meeting

Yeas:

0. Motion carried. Nays:

Upon motion by Mr. Love, second by Dr. Shuttlesworth, payment of **RATIFIED** FINANCIAL REPORTS

properly approved vendor invoices for the General Fund, and 2001 and

2003 G.O. Bond, May 2005, were approved.

Yeas:

0. Motion carried. Nays:

**CORRESPONDENCE** None.

**SUPERINTENDENT'S** None.

**UPDATES** 

Mr. Snyder said he would add his name as a voting delegate at the PSBA

conference in Hershey in October.

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SUPERINTENDENT'S REPORT

Dr. Dietz submitted his report and recommendations dated July 25, 2005, and the addendum as noted previously.

APPROVED SUPERINTENDENT'S REPORT Upon motion by Mr. Love, second by Mrs. McCready, the Superintendent's report and addendum were approved. A copy is included as part of these official minutes.

Yeas: Barnett, Deem, Larkin, Love, Bertges, Sakmann, Shuttlesworth,

McCready and Snyder.

Nays: None. Motion carried.

Mrs. Barnett asked if the position guides were addressing exempt or non-exempt status according to new regulations.

Mr. McDonnell responded that he would look into it and make sure we are in compliance with regulations.

CURRICULUM MOTION TO TABLE RESOLUTION President Snyder asked for a motion to be made to table item V. under curriculum, the approval of resolution 7-25-05 directing the District to seek approval from the Department of Education for a curtailment or alteration of the District's world language program..

Mr. Larkin made a motion to table resolution 7-25-05, seconded by Mr. Deem.

Yeas: Snyder, Deem, Larkin, Love.

Nays: Barnett, McCready, Shuttlesworth, Sakmann and Bertges.

Motion defeated.

RESOLUTION TO
SEEK APPROVAL TO
ALTER WORLD
LANGUAGE
PROGRAM

After further discussion by the Board, a motion was made by Dr. Shuttlesworth and seconded by Mrs. Barnett, to approve resolution 7-25-05 directing the District to seek approval from the Department of Education for a curtailment or alteration of the District's world language program.

Yeas: McCready, Shuttlesworth, Barnett, Bertges, and Sakmann..

Nays: Snyder, Deem, Larkin, and Love. Motion carried.

SCHOOL BOARD MEMBER REPORTS BCTC – Mrs. McCready reported the board met last month and the next meeting is in October.

Mr. Love – No report.

Mr. Larkin and Dr. Shuttlesworth will attend the next Boroughs/District partnership meeting on August 8. Mr. Bertges indicated he could not attend in August, but will attend the next scheduled meeting. President Snyder announced the upcoming meetings.

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## **OLD BUSINESS**

The Superintendent asked the Board to consider possible dates for a Board retreat. Dr. Shuttlesworth asked how the situation at West Reading was going to be handled.

Mr. Snyder said Dr. Kennedy tried to contact one of the parent representatives numerous times without success and since that time, he talked to Michelle David and told her of what the plan was in trying to use existing staff to remedy the issue at the early part of the school year so that data can be collected on frequency and affect on the employee's job.

Mrs. Barnett brought up the issue of kindergarten enrollment and the Board possibly changing the range to a lower number than 24, or suggested that the Board authorize the administration to hire an additional kindergarten teacher if enrollment reaches a particular number.

The Board discussed the issue and reached a consensus. If all kindergarten sections have at least 23 students and one has 24, then the administration is authorized to hire an additional kindergarten teacher.

### **NEW BUSINESS**

Mr. McDonnell reported that the school district was awarded the comprehensive annual financial report for the fiscal year ending June 30, 2004, from the Association of School Business Officials International.

President Snyder announced that there will be an executive session to discuss legal issues and pending litigation.

## PUBLIC COMMENT

Nancy Dotterer spoke about how difficult it was to be an aide in the kindergarten class because of the needs and behavior.

Sarah Dotterer asked that the Board consider adding sign language.

Kevin Wickman, Wyomissing Little League coach, asked that the Board increase its commitment to fixing fields and dug outs.

Mr. Snyder responded that the district is putting dug outs in the softball field and Mrs. McCready added tat it should be happening sometime in the fall.

Mr. Snyder commended the work done by Mr. & Mrs. Wickman for the little league.

### ADJOURNMENT

There being no further business, a motion was made by Mr. Love and seconded by Mrs. Barnett to adjourn the meeting to executive session at 10:14 p.m.

Arthur J. McDonnell Board Secretary

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### SUPERINTENDENT'S REPORT

To: Members of the Board of School Directors

The superintendent respectfully submits the following information and recommendations for Board approval:

### I. Personnel

- A) Employee
  - 1. Approve Professional Staff Appointments
    - a. **John Clauss**, instructional technology specialist, effective August 23, 2005, pending receipt of PA instructional technology specialist certification, at an annual salary to be determined by the new contract, based on a 2004-05, M, Step 4 position.

Background information: Mr. John Clauss completed a B.S. in Biology Education at West Chester University and an M.A. in Technology Integration at George Mason University in Fairfax, VA. Mr. Clauss has taught at the Lab School of Washington, which is a private school for severely learning disabled students and in the Fairfax County Public Schools, which serves a diverse student body. While there, Mr. Clauss taught biology to special education, general education, and at-risk students. Mr. Clauss received the Making the Difference Award from Phi Delta Kappa. This award is for teachers in Fairfax County who have made outstanding contributions.

b. **Colleen Vargo**, secondary mathematics teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05, B+15, Step 5 position.

Background information: Mrs. Colleen Vargo earned her B.S. degree from Florida State University and completed 36 additional credits at various colleges. She began her teaching career in Florida and then moved to Central Dauphin School District. Recently she has taught both honors and academically challenged students in Bethesda, Maryland. Mrs. Vargo has integrated technology in her classrooms to enrich the learning experience as well as provided extensive tutoring for those who struggle with math. In addition to her teaching responsibilities, she has served as a track coach, field hockey coach, and yearbook advisor.

c. **Krystal Eberly**, long-term substitute secondary Spanish teacher, effective August 23, 2005, for the first semester, at a prorated annual salary to be determined by the new contract, at B, Step 1.

Background information: Ms. Krystal Eberly returns to substitute in Spanish for the first semester. Krystal graduated from Millersville University with a dual major in Spanish and German. She student taught in the Ephrata School District and substituted for Muhlenberg School District before coming to Wyomissing Area. Ms. Eberly studied in Germany and worked in Mexico City, Chile and Argentina.

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d. **Lucinda Schaeffer**, part-time elementary special education teacher (20 hours per week), effective August 23, 2005, pending receipt of appropriate PDE certification, at a salary to be determined by the new contract.

Background information: Mrs. Luci Schaeffer has earned a B.S. in Business Administration from Shippensburg University and has completed the requirements for certification in Special Education and Elementary Education at Alvernia College. She student taught at Wyomissing Hills Elementary Center and previously worked as a kindergarten aide.

e. **Diane L. Hurst**, Jr./Sr. High School student dean, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M+30, Step 12 position.

Background information: Mrs. Diane graduated from Millersville University with a degree in mathematics education and completed her masters' degree in curriculum and instruction at Eastern Mennonite University. She is currently enrolled in the Educational Leadership doctoral program at Widener University. She holds a supervisory certificate in mathematics and a principal certificate. Mrs. Hurst comes to us from Conestoga Valley School District where she served as the middle school team leader, taught math, and was a member of the Principal Advisory Council. She has also been a member of the PDE Mathematics Advisory Committee. Mrs. Hurst has presented professional development topics and received the Award of Excellence from Conestoga Valley School District. She will teach an eighth grade math class in addition to completing responsibilities as a dean.

- 2. Approvals for summer programs
  - a. **Lauren Yelinek**, aide for the ESY Summer Program, June 28-July 28 (T-Th), 41.5 hours at \$9.25 per hour.
  - b. **Wanda Kulp,** teacher for the ESY Summer Program, July 12-July 28 (T-Th), 22.5 hours at \$28.00 per hour.
  - c. Approve the use of any appropriate current staff member to replace a person approved for a summer teaching/aide assignment on an occasional and as needed basis, with administrative approval. Those filling in as a teacher would be paid the contracted \$28 per hour rate. Those filling in as an aide would be paid their 2004-05 rate.
- 3. Approve Update of Position Guide Staff Accountant.
- 4. Approve Support Staff Resignation **Peter Hornberger**, staff accountant, effective July 22, 2005.
- 5. Approve Support Staff Appointments
  - a. **Lisa Schlappich**, part-time special education secretary, 20 hours per week, \$9.46/hour, effective July 29, 2005.
  - b. **Edwin Montalvo**, second shift custodian at the Jr./Sr. High School, at a salary of \$20,925, effective July 26, 2005.

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- c. **Charles Moore**, second shift custodian at the Hills Elementary Center, at a salary of \$23,130, effective August 1, 2005.
- d. **John Thomas**, in-school suspension monitor, at a salary of \$22,540 effective on or about August 8, 2005.
- 6. Approve Request for Unpaid Leave **Gregory DeAcosta**, custodian, has requested an unpaid leave from August 15 through August 19, 2005, in accordance with Policy 539.
- 7. Approve Substitute Bonus Payment for second semester 2005 in the amount of \$10,100.

#### II. Curriculum

A) Approve Disposal of Obsolete Textbooks and Library Books.

Background information: The Board authorizes the administration to dispose of all obsolete textbooks and library books using the current policy's approved methods of disposal. The policy for the disposal of obsolete items is under review and will be presented as revised during the work session in August.

B) Approve Contract with Camp Conrad Weiser for May 2006 for sixth grade in the amount of \$78 per camper (each student pays \$20 of this amount).

### III. Finance

A) Approve Cafeteria Prices for 2005-06 –

\$1.65 - Elementary lunch

\$1.80 - Secondary lunch

\$2.30 - Secondary "High A" lunch

\$3.05 - Adult Lunch

\$1.25 - Secondary breakfast

\$ .40 - Milk

\$ .50 - Kindergarten snack per day

B) Approve School Bus Driver List for 2005-06 with the provision that additional names be added or deleted at the discretion of the administration.

Background information: The contract between the Wyomissing Area School District and Gross School Bus Service, Inc., provides that the contractor shall annually submit to the school district for board approval, a list of bus drivers to be used that contract year in the school district.

C) Approve School District Depositories for 2005-06

Sovereign Bank National Penn Bank

PA INVEST Pennsylvania School District Liquid Asset Fund Fulton Bank Pennsylvania Local Government Investment Trust

Wachovia Bank

### IV. Facilities

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- V. School Activities & Athletics
  - A) Approve School field trip requests
    - 1. Varsity field hockey team trip to Princeton University on August 13, 2005.
    - 2. Cross country team trip to Gettysburg for senior high students on September 9 & 10, and for junior high students on September 10.
    - 3. Cross country team trip to Nike Great American Cross Country Festival in North Carolina on September 22–25, 2005.
  - B) Accept bid from Daktronics, Inc., of Brooking, S.D. for the football scoreboard in the amount of \$10,650.

### VI. Technology

- A) Approve Apple Computer Lease for the leasing of 115 Apple laptop computers for 4 years at \$64,777 annually, with the option to purchase the systems at the end of the lease for \$1.00 each.
- B) Accept Bid for Sale of File Servers from Berwick School District to purchase four used file servers in the amount of \$15,480. This amount is estimated to be 65% of the server's original value. The servers are 1 to 2 years old.
- C) Approve Disposal of Obsolete Technology Items. (List of items provided as part of board packet.)
- VII. Policy
- VIII. Community Relations
- IX. Other Items
  - A) Approve C. Wilbur Love and Dan Snyder to serve as voting delegates at the PSBA Legislative Policy Council meeting on Thursday, October 27.
- X. Discussion Items
- XI. Public Comments

### **ADDENDUM**

- I. Personnel
  - A) Employee
    - 8. Approve change in summer program appointment for Hilary Decker from \$9.25 to \$10.65.

Background Information: The board approved Mrs. Decker at the June 27, 2005, meeting as an aide for the summer program for 41.25 hours at an incorrect rate. Her rate for summer programs should have been \$10.65.